

	No of Positions on each SCP - CURRENT						Options
SCP	Position Count per SCP - Current EXCL. CASUALS	Position Count per SCP - Current CASUALS ONLY	Value	Hourly Rate	Current Grade	Points	New Grade
6	982	1427	£16,394	£8.50	Grade 1/2	<309	Grade 1/2
7	28	100	£16,495	£8.55	Grade 3	310 - 329	Grade 3
8	107	10	£16,626	£8.62			
9	12	321	£16,755	£8.68	Grade 4	330 - 349	Grade 4
10	29	2	£16,863	£8.74			
11	149	32	£17,007	£8.82			
12	21	86	£17,173	£8.90	Grade 5	350 - 379	Grade 5
13	26	3	£17,391	£9.01			
14	198	23	£17,681	£9.16			
15	75	174	£17,972	£9.32	Grade 6	380 - 409	Grade 6
16	87	9	£18,319	£9.50			
17	458	75	£18,672	£9.68			
18	100	173	£18,870	£9.78	Grade 7	410 - 439	Grade 7
19	69	16	£19,446	£10.08			
20	79	33	£19,819	£10.27			
	0	0	Additional SCP - Not Used				
21	769	35	£20,541	£10.65	Grade 8	440 - 469	Grade 8
22	44	51	£21,074	£10.92			
	0	0	Additional SCP - Not Used				
23	30	3	£21,693	£11.24			
24	30	0	£22,401	£11.61			
	0	0	Additional SCP - Not Used				
25	265	17	£23,111	£11.98			
	0	0	Additional SCP		Grade 9	470 - 499	Grade 9
26	57	145	£23,866	£12.37			
27	71	3	£24,657	£12.78			
	0	0	Additional SCP - Not Used				
28	41	6	£25,463	£13.20			
29	385	20	£26,470	£13.72			

30	31	22	£27,358	£14.18	Grade 10	500 - 529	Grade 10
31	45	21	£28,221	£14.63			
32	30	10	£29,055	£15.06			
33	206	34	£29,909	£15.50			
34	9	1	£30,756	£15.94	Grade 11	530 - 559	Grade 11
35	20	0	£31,401	£16.28			
36	148	1	£32,233	£16.71			
37	10	7	£33,136	£17.18	Grade 12	560 - 589	Grade 12
38	24	0	£34,106	£17.68			
39	153	8	£35,229	£18.26			
40	6	1	£36,153	£18.74	Grade 13	590 - 619	Grade 13
41	13	0	£37,107	£19.23			
42	62	3	£38,052	£19.72			
43	2	0	£39,002	£20.22	Grade 14	620 - 649	Grade 14
44	57	0	£39,961	£20.71			
45	6	0	£40,858	£21.18	Grade 15	650 - 679	Grade 15
46	54	0	£41,846	£21.69			
47	0	0	£42,806	£22.19	Grade 16	680 - 709	Grade 16
48	7	0	£43,757	£22.68			
49	1	0	£44,697	£23.17	Grade 17	710 - 739	Grade 17
50	12	0	£45,645	£23.66			

51	2	0	£46,602	£24.16	Grade 18	740 - 769	SM1
52	4	0	£47,580	£24.66			
53	0	0	£48,445	£25.11	Grade 19	770+	SM2
54	10	0	£49,382	£25.60			
55	7	0	£50,322	£26.08	Grade 20		
	0	0		Additional SCP		Additional SCP	

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£54,015

Chief Officer Band A

## Appendix 2

n 1 EXCL. Additional SCP's

New SCP	New SCP Values	Hourly Rate
1	17,364	£9.00
2	17,711	£9.18
3	18,065	£9.36
4	18,426	£9.55
5	18,795	£9.74
6	19,171	£9.94
7	19,554	£10.14
8	19,945	£10.34
9	20,344	£10.54
10	20,751	£10.76
11	21,166	£10.97
12	21,589	£11.19
13	22,021	£11.41
14	22,462	£11.64
15	22,911	£11.88
16	23,369	£12.11
17	23,836	£12.35
18	24,313	£12.60
19	24,799	£12.85
20	25,295	£13.11
21	25,801	£13.37
22	26,317	£13.64
23	26,999	£13.99

24	27,905	£14.46
25	28,785	£14.92
26	29,636	£15.36
27	30,507	£15.81
28	31,371	£16.26
29	32,029	£16.60
30	32,878	£17.04
31	33,799	£17.52
32	34,788	£18.03
33	35,934	£18.63
34	36,876	£19.11
35	37,849	£19.62
36	38,813	£20.12
37	39,782	£20.62
38	40,760	£21.13
39	41,675	£21.60
40	42,683	£22.12
41	43,662	£22.63
42	44,632	£23.13
43	45,591	£23.63
44	46,558	£24.13

45	47,534	£24.64
46	48,532	£25.16
47	49,414	£25.61
48	50,370	£26.11
49	51,328	£26.60
50	53,212	£27.58

£55,096	£28.56
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